

Vaccine Status Questionnaire

Federal, State and local health directives establish obligations as to social distancing, face coverings, and quarantine requirements that vary for individuals depending upon their vaccination status. As a result, the company is required by law to collect vaccination status information from its employees to properly implement its health and safety rules pertaining to COVID-19. And each employee is required to provide a response and update his or her response should the status change.

Note that you are not required to provide an answer that discloses your health information: one option is to respond by expressly declining to provide vaccination status information. But if you decline to provide your vaccination status, employers are required by law to assume you are unvaccinated for purposes of health and safety rules pertaining to COVID-19. For example, if requirements on face coverings allow only fully vaccinated employees to go without face coverings in certain settings, those who decline to provide vaccine status information will be required to wear face coverings.

For purposes of this portion of the certification please use the following definitions.

- **Not Fully Vaccinated.** Individuals who have either not had any COVID-19 vaccine or who have not completed the approved original vaccine protocols at least two weeks ago are considered “Not Fully Vaccinated.”
- **Fully Vaccinated.** To be “Fully Vaccinated,” individuals must have completed the primary COVID-19 vaccination series at least two weeks ago. That is, they have received both doses of the Pfizer or Moderna vaccine or the single dose of Johnson & Johnson/Janssen vaccine and at least two weeks have passed since the last required injection.
- **Up-to-Date on Vaccinations.** To be considered “Up-to-Date” on vaccinations, an individual must be “Fully Vaccinated” and have received any booster vaccine for which the individual is eligible. As of early 2022, boosters are authorized for everyone 12 years of age and older (although only the Pfizer booster is authorized for teens 12–17 years of age) if they have received their primary COVID-19 vaccination series at least 5 months ago for Pfizer and Moderna (mRNA) vaccines, or at least 2 months ago for the Johnson & Johnson/Janssen vaccine.

Please mark only one of the following options:

I decline to answer any question on my vaccination status.

I am not “Fully Vaccinated.”

I am “Fully Vaccinated” but **not** “Up-to-Date” on vaccinations. (No Face Covering Only)

I am “Fully Vaccinated” and “Up-to-Date” on vaccinations. (Close Contact Exposure Exception)

Note: Once you are Fully Vaccinated, you will maintain at least that status. But those “Up-to-Date” on vaccinations because they have only recently completed their primary COVID-19 vaccination series and are not yet eligible for boosters will no longer be “Up-to-Date” once they become eligible for a booster and will need to receive the booster to regain “Up-to-Date” on vaccinations status.

I understand that I am required to provide accurate information in response to the question above. I hereby affirm that I have accurately and truthfully answered the question above. I also understand that if I stated that I am “Fully Vaccinated” or “Up-to-Date” on vaccinations, my employer may request documentation of my vaccination status (e.g., a copy of my vaccine card(s) or other similar official documents confirming vaccination status).

Dated: _____

Signed: _____

Printed Name: _____