

Getting a Handle on Employee Leave

Take overlapping federal and state leave laws and regulations, then add in employees' requests for leave that may or may not be legitimate, and employee leave becomes one of the most challenging areas of HR compliance.

How do you handle:

- Employees who are always requesting intermittent leave to deal with various health issues?
- Failure to provide medical certification or questionable medical certification?
- The request for time off when the employee has used up all leave allowances?
- A leave request for an illness you suspect is not legitimate?

Join CNCDA and host KPA for an in-depth webinar about how to handle these and other frequent, yet complicated, leave situations. Nationally known employment and labor attorney, and CNCDA counsel, John Boggs, will provide an overview of the regulations and best practices for handling employee leave.



During this webinar you will learn:

- The latest updates on the many different types of leave available to your employees including FMLA, COBRA, Workers' Compensation and ADA;
- Best practices for handling the most challenging leave questions facing employers - pregnancy disability leave, time off for dealing with family issues, ADA accommodations, and more...
- The policies you need to have in place to reduce your liability risks when employee leave disputes arise;
- How to appropriately document leave requests and return to work certifications;
- Legally and ethically resolving recurring leave requests that influence productivity.

DATE
Thursday, July 15, 2010

TIME
9:00a.m. – 10:30a.m.

COST
\$49/person



GETTING A HANDLE ON EMPLOYEE LEAVE WEBINAR



Thursday, July 15, 2010 • 9:00 a.m. – 10:30 a.m. • \$49/person (CNCDA members only)

Dealership: _____

Address: _____ City: _____ Zip Code: _____

Name: _____ Job Title: _____

Dealership Email Address: _____

Phone: _____ Amount Paid: \$ _____ **Payment must be received to obtain login instructions**

Payment Type: AmEx Visa Mastercard Check payable to: *Motor Car Dealer Services, Inc.*

Credit Card #: _____ Security Code: _____ Exp. Date: _____ / _____

Name on Credit Card: _____ Signature: _____

You must include your dealership email address to receive login instructions

Return to: CNCDA, 1415 L Street, Suite 700, Sacramento, CA 95814 • **916-441-2599** • **Fax 916-441-5612**

Refund Policy: Refunds given only upon cancellation prior to 72 hours from date of seminar. No credits.